| PeopleSoft Label | Army Terminology |
|---|---|
| Employee | Name |
| Gender | Sex |
| Original Hire Date | Basic Active Service Date (BASD) |
| Highest Education Level | Civilian Education |
| National ID Type | Citizenship Country Code |
| National ID | SSN |
| Ethnic Group | Ethnic Group |
| Position Number | Para/Line or POSN |
| Business Unit | Component |
| Department | UIC |
| Location | Permanent Duty Station or Location |
| Job Code | PMOS-Enlisted AOC- Officers |
| Empl Class | Personnel Classification Officer/Enlisted/Warrant Officer |
| Officer Code (D&I may rename field label) | Officer Code |
| Mail Drop | TAADS Para and Line number |
| Grade | Grade |
| Step | Rank |
| Salary Administration Plan | Military Pay Scale |
| Grade Entry Date | Date of Rank-DOR |
| Rate Code | Pay/Allowances |
| EmplID | New Data Element that uniquely identifies a Soldier |
| Contract Number | Contract (Enlisted) |
| Contract Begin Date | Basic Enlistment Service Date (BESD) |
| Contract End Date | Expiration Term of Service (ETS) |
| Contract Status | Contract Status |
| Contract Expected End Date | Retention Control Point (Enlisted) Expired Term of Service (Enlisted and Officers) Resignation date or Retirement date for (Officers) |
| Regulatory Region | |
| Contract Template ID | |
| Additional Contract  (indicator) | Reenlistment or Extension Contract |
| Comment | Remarks or Comment |
| Contract Type | Agreement or Contract Type |
| Extend Contract (indicator) | Extension |
| Seq# | |
| Clause | Military Service Obligation |
| Clause Status | Annex |
| (clause) Comment | Annex |
| Signature Date | Signature Date or BESD |
| Responsible ID | Enlistment/Reenlistment Officer Certification |
| Action | Personnel Actions |
| Action | Immediate Reenlistment Eligibility |
| Reason | Pay Inquiry |

| PeopleSoft Label | Army Terminology |
|---|---|
| Reason | Separation Category |
| Reason | Return to Duty |
| Reason | Frocking |
| Reason | Discharge Reason |
| Reason | Administrative Reduction |
| Company | Company |
| Business Unit | Division, Brigade, Battalion, Company, Battery, Detachment, Troop |
| Business Unit | Branch of Service |
| Supervisor ID | NCOIC or OIC |
| Reports To | NCOIC or OIC |
| Establishment ID | |
| Planned Exit | ETS, RCP, Chapter |
| Supervisor Level | Rank |
| Regular/Temporary | Required or Authorized |
| FLSA Status | |
| EEO Class | EEO Class |
| Evaluation ID | NCOER/OER |
| Evaluation Type | Reason for submission |
| Review Date | Start/End Date |
| Reviewer ID | Name, Rank, SSN, POSN |
| Reviewer Name | Reviewer Name or Rater or Senior Rater |
| Review Active (indicator) | |
| Competency Category | Acquired Skill Indicator/Special Qualification Indicator |
| Competency Type | Officers only-Conceptual, Interpersonal, technical, tactical Enlisted Members-N/A |
| Source Competency | Skills for Officers |
| Assigned Competency | N/A |
| Competency Evaluation Effective Date | N/A |
| Proficiency | Proficiency |
| Interest Level | N/A |
| Competency Element Code | N/A |
| Satisfied (indicator) | Rating |
| Verified by | N/A |
| Year Acquired | Year Acquired |
| Year last used | N/A |
| Years of experience | Years of experience |
| License/Certificate Code | License/Certificate Code |
| Issue Date | Issue Date |
| License # | Certification |
| Issued By | Issued By |
| Expiration Date | Expiration Date |
| License Verified (indicator) | License Verified (indicator) |
| Renewal in Progress (indicator) | Qualification Date |
| (issued in) Country | Qualification location (i.e. Post or base, ect.) |

| PeopleSoft Label | Army Terminology |
|---|---|
| (issued in) State | Qualification location (i.e. Post or base, ect.) |
| Description | Assignment Requisitions |
| Status Date | Cycle date |
| Reason | Assignment Instructions |
| Position Number | POSN |
| Education and Experience | Officer Professional Military Education level, Highest Civilian Level of Education |
| Job Req # | Requisition number |
| Desired Start Date | Arrival Date |
| Reason | Assignment Nomination |
| Applicant Status | Eligible or Ineligible |
| Status Date | Notification Date |
| Date Opened | Requisition Open date |
| Date Closed | Requisition filled date |
| Requisition Status | Requisition Status |
| Status Date | Report date |
| Status | Special Instructions |
| Status Date | Report date |
| Years of Work Experience | Officer Professional Military Education level |
| Posting Type | EDAS Cycle/TOPMIS |
| Projected Fill Date | Projected Departure date |
|  | Projected Arrival date |
| (Competency) Proficiency | ASI/SQI |
| Direct Deposit Account Type | Direct Deposit Account Type |
| Transit Number | RTN |
| Account Number | Account Number |
| Deposit Type | Direct Deposit |
| Amount/Percent | Amount/Percent |
| Priority | N/A |
| Job Title | Duty Description |
| Pay Period End Date | Pay Period End Date |
| Pay End Date | Pay End Date |
| Check Date | N/A |
| (taxable) Marital Status | (taxable) Marital Status |
| Allowances | Allowances |
| Addl Percent | N/A |
| Addl Amount | N/A |
| (Current) Total Earnings | (Current) Total Earnings, LES |
| (Current) Cur TaxableGrs | (Current) Cur TaxableGrs |
| (Current) Total Taxes | (Current) Total Taxes |
| (Current) Total Deductions | (Current) Total Deductions |
| (Current) Net Pay | (Current) Net Pay |
| (YTD) Total Earnings | (YTD) Total Earnings |
| (YTD) Cur TaxableGrs | (YTD) Cur TaxableGrs |
| (YTD) Total Taxes | (YTD) Total Taxes |
| (YTD) Total Deductions | (YTD) Total Deductions |
| (YTD) Net Pay | (YTD) Net Pay |